



HYBRIDS

Working on an interconnected
world as HYBRIDS professional

21-25 April 2025

JRS IV, A Coruña, (Spain)



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UNIVERSIDADE DA CORUÑA

JRS IV 21-25 APRIL 2025

**Working on an interconnected world
as HYBRIDS professional**

PROGRAMME

DAY 1: 21 APRIL 2025

14:30 - 16:00 h PhD writing lab & toolkit. Albina Sarymsakova, IEGPS-CSIC, Spanish National Research Council

This session will focus on essential skills for academic writing, scientific disclosure and research career development. We will cover best practices for structuring articles and dissertations, ensuring clarity and cohesion, proper citation and referencing, the editing and review process, and effective data visualization for scientific communication. Additionally, strategies to enhance research visibility and impact will be discussed. The Research Career Methodologies segment will provide a critical perspective on academic and research career paths for early-career scientists. Topics will include evaluation methods such as citation and impact metrics, Open Science principles, and building a strong scientific profile through professional networks and digital platforms. This talk aims to provide researchers with the necessary tools to maximize their research impact and navigate academic career trajectories effectively.

16:00 - 16:30 h PhD writing lab & toolkit: first-person experiences. Anxo Pérez-Vila & David Otero, Information Retrieval Laboratory, University of A Coruña

Writing a PhD thesis is a rollercoaster. In this talk, we will share our own experience: the early enthusiasm, the inevitable struggles with self-doubt and procrastination, and the small victories that kept us going. Through honest (and sometimes funny) stories, we will talk about what we learned along the way, the mistakes we wish we'd avoided, and what really helped in the end

DAY 2: 22 APRIL 2025

14:30 - 15:30 h ON LINE KEYNOTE TALK: Data integration, data interoperability, and data protection in HYBRIDS platforms. Alexander König, Standards and interoperability organization at CLARIN.EU

DAY 3: 23 APRIL 2025

14:30 - 16:30 h ROUND TABLE HYBRIDS PHD PROFILES AND JOB MARKET. INDUSTRIAL AND ACADEMIA HYBRIDS SKILLS ON PRACTICE.

Speakers: Giovanni Da San Martino (University of Padova), Guillermo Infantes (Newtral), Guillermo López Taboada (Torusware), Manuel Noya (Linknovate), Stephanie Öttl (IABG), Susana Ladra (University of A Coruña)

Moderator: Javier Parapar. Associate Professor at the Computer Science Department. Information Retrieval Lab, University of A Coruña

This round table will explore the career prospects of HYBRIDS PhD profiles across both academic and industry sectors. The session aims to address a common concern among early-stage researchers: What comes after the PhD? Speakers from academia, industry, and knowledge transfer will discuss the real opportunities for interdisciplinary and hybrid-skilled profiles, the social value they can bring, and which PhD-acquired skills are most appreciated across different professional environments.



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PROGRAMME

DAY 4: 25 APRIL 2025

10:00 - 11:00 h Stakeholder Engagement in the AI-CODE Project. Randi Cecchine, Radboud University

AI-CODE is a three-year research and innovation initiative advancing state-of-the-art solutions to help media professionals produce trusted information using Generative AI. The project encourages critical thinking and AI literacy among fact-checkers, journalists, and other media professionals through a suite of AI-driven services and helps media professionals to identify misinformation and disinformation in text and image content. This presentation provides an overview of AI-CODE and highlights the central role of stakeholder engagement in shaping its services. User requirements have been refined through in-depth interviews and analysis, while media professionals have actively contributed to co-creation workshops. Additionally, the AI-CODE consortium includes three media organizations that share their unique insights and needs, ensuring the services are developed with direct input from industry professionals.

11:30 - 13:00 h AI-CODE UPM NODE. Federico Álvarez & Gustavo Hernández, Universidad Politécnica de Madrid

The workshop will be oriented to the presentation of a set of technologies, especially generative AI and innovative multimodal analysis techniques, coming from the AI-CODE project, which address challenges in next-generation social media by leveraging AI-based tools to support media professionals in producing trustworthy information, combating disinformation, and assessing source credibility though. The first part of the workshop will be dedicated to the presentation of the technologies and use towards analysing sources of disinformation, detection of toxic sources/bots, analysis of fake content, trustability and credibility assessment, and the applicability to next-generation social media means and platforms, and their use from end-users in specific contexts.

14:30 - 15:30 h AI-CODE UPM NODE. Practical workshop on disinformation AI tools. Federico Álvarez & Gustavo Hernández, Universidad Politécnica de Madrid

The second part will be dedicated to a hands-on work by the attendees on the use of the tools and how to leverage on AI towards combating disinformation and other related information related threats.



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